



# Student Nurse Intern Program

The Student Nurse Intern Program provides R.N. nursing students with the opportunity to gain experience, learn and practice new skills during hands-on patient care. Under the direct supervision of an R.N., the student nurse intern will apply their classroom knowledge in a healthcare setting. The position provides clinical exposure to skills and knowledge for their respective clinical areas of study.

## Eligibility

Nursing students in a registered nurse program and are within nine months of graduation are eligible to apply for a position as a Student Nurse Intern. Applicants need to complete a Genesis employment application with an attached resume, an essay describing their nursing career goals and participate in a live panel interview.

## Scope

The student nurse intern will complete a minimum of five months rotating within the acute care service units, with the possibility of completing a rotation in specialty areas for the remaining months.

The student nurse intern can perform the following skills:

- Personal patient care
- Vital signs, FSBS, input/output
- Bladder scan
- Foley placement/Straight Cath

- EKG's
- Phlebotomy
- Telemetry reading
- Staff assistant tasks
- Discontinue IV's
- Dressing changes
- Documentation of all tasks
- Purposeful patient rounding
- SMART equipment
- Assist with literature review for EBP

## Work schedule

The student nurse intern will work 16 hours per pay period with flexible scheduling (4, 8 or 12-hour shifts) to accommodate their school schedule. Interns will work two weekend shifts per six-week schedule and one holiday annually.

## Advantages

- Competitive wages
- Streamlined orientation process with weekend and evening opportunities

- Student nurse interns who successfully complete the nurse intern program and graduates from their nursing program are eligible to receive the graduation package. The graduation package is a reimbursement for graduation expenses.
  - o Up to \$500 at Imlay's Uniforms for work attire and supplies
  - o Up to \$1,500 for graduation fees and NCLEX preparation